

Subject: Blood Borne Pathogens	Effective Date: December 12, 2002	Initiated by: Head, ES&H/IS Department
	Supersedes: NEW	Approved: Director

It is PPPL Policy to comply with the requirements of DOE Order 440.1 and OSHA Standard 29 CFR 1910.1030 (BloodBorne Pathogens). The OSHA requirements, coupled with this Policy ensure that those workers who have reasonable potential for Occupational Exposure to infectious materials in the performance of their primary duties are trained and qualified. In addition, it is PPPL Policy that these individuals be offered the required immunizations to limit their potential for infection.

In accordance with the OSHA Standard it has been determined that the Blood Borne pathogen program applies to Emergency Services Unit personnel, designated ER/WM personnel, and janitorial personnel specifically designated by the Head, Site Protection, and members of the Occupational Medicine Office. These personnel are required to complete initial training through the Occupational Medicine Office prior to an assignment where they may be exposed to Bloodborne Pathogens and annually thereafter. They will also be offered Hepatitis "B" immunizations. Employees may choose to either receive the immunizations or sign a waiver.

As a good practice, there are selected categories of PPPL workers (separate from those previously designated) who are provided CPR training, which includes Blood Borne Pathogen awareness. Workers with CPR training may voluntarily elect to provide 'first response' actions in the event of a medical emergency. However, their actions are *strictly* voluntary as is not a requirement of their position and they are not monitored through the PPPL Blood Borne Pathogen Program.

In the event that a worker not in the Blood Borne Pathogen Program provides voluntary medical assistance, and sustains a blood borne pathogen exposure as a result of their voluntary act, PPPL will provide appropriate medical assistance to the employee.